**WOMEN PERSONNEL RELATED POINTS**

|  |  |  |
| --- | --- | --- |
| Sl No. | Point | Compliance |
| 01. | DG directed that women personnel should be deployed in all types of duties including patrolling, night duties, and QRT. Discriminatory duty allocation should be avoided.  DG stressed on the need to increase sports training opportunities for women personnel to boost the morale and inclusivity.  **Action by: All Sector/Coy Commanders** | Presently, women personnel are not detailed in all type of duties due to limited infrastructure for ladies such as washroom. The matter has been taken up with the management vide letter no. 1244 dated 10.05.2025. |
| 02. | DG directed that exclusive Sainik Sammelans should be held with women personnel to address their issues and receive feedback. | Conducted on 30.06.2025.  No feedback received. A proposal was put forward to design a specific menu for each day for the wet canteen. |
| 03. | Unit Commanders to detail a nodal officer at Unit level for women personnel and to conduct monthly meeting.  **Action by: IC Lady personnel** | Meeting is conducted on every month. |
| 04. | Leave of women personnel may be considered sympathetically.  **Action by: All Sector/Coy Commanders** | Noted for compliance |